

# Davis Applied Technology College: A Utah College of Applied Technology Campus Animals on Campus

**Effective Date: August 10, 2015**

Campus President's Council Approval: August 10, 2015

## 1. Purpose

The College, a campus of the Utah College of Applied Technology, provides this Policy to establish standards for animals being allowed on campus as reasonable accommodations to individuals with documented disabilities.

## 2. References

- 2.1. Section 504 of the Rehabilitation Act of 1973
- 2.2. Title II of the Americans with Disabilities Act of 2010 §35.136
- 2.3. United States Dog Registry

## 3. Definitions – For the purpose of this policy, Service Animals, Emotional Support Animals, and Therapy Animals will be assumed to be dogs, as defined by law. Miniature horses may also be considered a Service Animal. Other species are not considered Service Animals.

- 3.1. **Pet** – a domesticated animal, generally kept for companionship
- 3.2. **Service Animal** – an animal that performs specific tasks for individuals with disabilities, such as navigation for the blind, warning for the deaf, seizure intervention, etc. The service performed must be directly related to the individual's disability.
- 3.3. **Emotional Support Animal** – an animal that provides emotional and mental support. These animals do not perform a specific task, but are kept for emotional stability.
- 3.4. **Therapy Animal** – an animal that brings comfort to individuals under adverse conditions, such as illness. These animals do not perform a specific task, but are kept for happiness and well-being.

## 4. Policy

- 4.1. In accordance with the Americans with Disabilities Act, reasonable accommodations that do not fundamentally change the activity or setting of the classroom or work environment will be extended to individuals with documented disabilities. These individuals may be accompanied by a Service Animal on the DATC campus in any place where the public may congregate provided:
  - 4.1.1. The animal is current with licensing and vaccinations;
  - 4.1.2. The animal is harnessed or restrained by the individual for whom it is providing service at all times;
  - 4.1.3. The animal does not pose a threat or danger to the health or safety of others;
  - 4.1.4. The activity or setting is not fundamentally changed by the presence of the animal.
- 4.2. Care and supervision of the service animal, as well as the costs of any damage caused by the service animal, are the sole responsibility of the service animal's owner. This includes

immediate removal of waste from all DATC premises, except when physical limitations inhibit the individual's ability to clean up waste. In these cases, animals should be taken outside and the owner should notify any campus representative immediately so clean-up may be performed expeditiously.

**4.3. Emotional Support Animals and Therapy Animals will generally not be permitted on campus.**

**4.3.1.** In cases of trauma, a representative of the President's Council and the Director of Student Services or the Director of Human Resources will confer with the ADA representative to determine the needs of the person requesting accommodation against the impact on the campus community. In cases where the presence of an Emotional Support or Therapy animal is deemed appropriate, care and supervision of the animal, as well as the costs of any damage caused by the animal, are the sole responsibility of the animal's owner. This includes immediate removal of waste from all DATC premises.

**4.4. Pets are not permitted in campus buildings. When pets are brought to DATC grounds, care and supervision of the animal, as well as the costs of any damage caused by the animal, are the sole responsibility of the animal's owner. This includes immediate removal of waste from all DATC premises.**

**4.5. Procedures**

**4.5.1.** DATC may ask two questions to determine the category of the animal being requested for campus:

A. Is the animal required to be on campus due to a documented disability?

B. What work or task has the animal been trained to perform?

**4.5.2.** DATC may not inquire about the nature or extent of the individual's disability.

**4.5.3.** DATC may not require documentation of certification, licensure, or training of Service Animals; however, it is the stated preference of the institution that Service Animals be marked or vested. DATC may ask for a demonstration of the work or task performed by the animal.

**4.6. Students who wish to appeal a decision regarding a Service Animal, Emotional Support Animal, or Therapy Animal on campus may do so in accordance with the College Policy on Student Grievances. Employees who wish to appeal a decision regarding a Service Animal, Emotional Support Animal, or Therapy Animal on campus may do so through the Human Resources ADA Coordinator.**

*Portions of this policy were borrowed from the Utah Valley University Policy for Animals on Campus with permission.*